

## Phoenix Industries – Supply Chain Lead

Imagine what **YOU** could do here! At Phoenix, great ideas have a way of becoming great products, services, and customer experiences very quickly. Bring passion and dedication to your job and there's no telling what you could accomplish.

### Company Profile:



@phoenix\_industries\_



@phoenix\_industries.



@PhoenixindustriesLtd



@PhoenixIndustriesSL



@Phoenix Industries



www.phoenix.lk

### The role

As a Supply Chain Lead (Manager), you will primarily lead the procurement team at Phoenix Industries to procure raw materials while evaluating the current processes and challenging the status quo. There is potential for the role's scope to expand over time to include leadership in S&OP, planning, demand forecasting, and logistics.

### Key Responsibilities

- Establish global best practices in procurement and purchasing while challenging the status quo.
- Negotiate and solicit value-driven agreements with the best price and value combination from suppliers.
- Measure and manage the overall performance of suppliers and lead the continuous rationalization of suppliers.
- Develop strategies and sufficient industry knowledge to become confident in advising the company on "what to buy, where to buy, how to buy, when to buy, and whom to buy from".
- Responsible for forecasting and ensuring the accuracy and completeness of the forecast. Analyze data, look for trends, and provide useful insights to management that will lead to good business outcomes.
- Ensure good governance across the procurement processes and introduce practices that comply with company policies.
- Assess the supply market and our current state to develop sourcing strategies and risk mitigation. Stay abreast of industry and market trends. Stay up to date with new industry-specific suppliers and actively focus on developing new and better suppliers that align with Phoenix's long-range plan.

### Requirements

- A bachelor's degree in manufacturing or a related field is preferred.
- 5+ years' proven experience in procurement or supply chain
- Experience in the polymer industry will be an advantage.
- Self-starter mentality
- Experience in cross-functional working and cross-geography project management
- Strong communication skills and the ability to engage and influence others.
- Strong ability to manage multiple stakeholders, projects, and deadlines, with strong analytical and negotiation skills and a "can do" mentality.
- Appetite for change and eagerness to collaborate with stakeholders to drive through improvements.
- Collaborative, team player who focuses on team success above self

If interested, please send your resume, and cover letter to [careers@phoenix.lk](mailto:careers@phoenix.lk)

